

In the claims:

The following is a full listing of claims for the claims as originally filed or most recently amended. No amendment to the claims are presented in this paper.

1. (Previously Presented) A Skills Matching Application (SMA) which allows a user to communicate requirements to technical service suppliers in a way that significantly reduces the process time and improves the accuracy of requests sent to suppliers comprising:

means for accessing the SMA from a Requisition/Catalog (REQ/CAT) application; means for prompting a user through a series of screens to enter a Statement of Work (SOW) and complete a skills detail checklist for each of the technical skills requested;

means for submitting the request to contracted suppliers by e-mail notification notifying the supplier that a new request has been entered into the SMA application for them to review and submit a candidate against;

means for receiving from a supplier a candidate or candidates with appended resumes as appropriate; and

means for displaying for the user the supplier responses and associated resumes.

2. (Original) The Skills Matching Application of claim 1, wherein the SMA and REQ/CAT applications are Web-based and an SMA Web site is provided for suppliers to access to view request details and submit a candidate or candidates.

3. (Previously Presented) The Skills Matching Application of claim 1, further comprising means for responding to a user's selection of a candidate or candidates by invoking an approval and procurement process.

4. (Previously Presented) A Web-based Skills Matching Application (SMA) which allows a user to communicate requirements to technical service suppliers in a way that significantly reduces the process time and improves the accuracy of requests sent to suppliers comprising:

means for accessing the SMA from a Web-based Requisition/Catalog (REQ/CAT) Web application;

means for selecting by a user who needs to request a technical contractor a SMA Web site;

means for prompting the user through a series of screens in the SMA Web site to enter a Statement of Work (SOW) and complete a skills detail checklist for each of the technical skills requested;

means for submitting the request to contracted suppliers who are sent an e-mail notification notifying the supplier that a new request has been entered into the SMA application for them to review and submit a candidate against;

means for accessing the SMA Web site database by a supplier to view the request details;

means for providing by a supplier a candidate or candidates by accessing the SMA Web site and submitting candidates and appending resumes as appropriate; and

means for viewing by the user the supplier responses and associated resumes and either accepting or rejecting each candidate submitted.

5. (Original) A computer system running Skills Matching Application (SMA) which allows a user to communicate requirements to technical service suppliers in a way that significantly reduces the process time and improves the accuracy of requests sent to suppliers comprising:

means for accessing the SMA from a Requisition/Catalog (REQ/CAT) application also running on the computer system;

a display system for prompting a user through a series of screens to enter a Statement of Work (SOW) and complete a skills detail checklist for each of the technical skills requested;

transmitting means for submitting the request to contracted suppliers by e-mail notification notifying the supplier that a new request has been entered into the SMA application for them to review and submit a candidate against; and

receiving means for receiving from a supplier a candidate or candidates with appended resumes as appropriate, said display system displaying for the user the supplier responses and associated resumes.

6. (Original) The computer system of claim 5, wherein the SMA and REQ/CAT applications are Web-based and an SMA Web site running on the computer system is provided for suppliers to access to view request details and submit a candidate or candidates.

7. (Original) The computer system of claim 5, further comprising means for responding to a user's selection of a candidate or candidates by invoking an approval and procurement process running on said computer system.